

**Name:**

Samradnyee Dhananjay Mehendale

**Designation:**

Assistant Professor

**Contact Details:**

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**Educational Qualifications:**

- Pursuing PhD in Human Resource Management, Pune University, Pune, July 2023
- UGC NET qualified on first attempt in 2022
- MBA (Finance), Pune University, Pune, May 2020.
- B.E. (Electronics & Telecommunication), Pune University, Pune, August 2015

**Experience:**

- Teaching: 3 Years 3 Months
- Research: 2 years 5 months

**Patents: (Details)**

- Filed a patent on "A method and a system for alignment of wheels on parking of a vehicle"

**Number of Publications:**

National Journal: 4

International Conference: 6

**Number of PG Students Guided: 50+**

**Number of FDPs organized: 02**

**Number of FDPs / STTPs attended: 13**

**Number of Workshops attended: 02**

**Number of Conferences / Seminars attended: 06**

**Number of Online Certification Courses done: 05**

**Details of Research papers published:**

- Research Paper entitled “My Startup Idea: An Add-On Feature for Cars” was published in the UGC Care Listed Journal “SHODHSAMHITA” Vol. IX, Issue I(X) Jan-June: 2022, ISSN - 2277-7067.
- Research Paper entitled “Machine Learning for Auto Updating the Problem Parameters of Linear Programming Problems Associated with Industrial Processes,” was published in the UGC Care Listed Journal “Madhya Pradesh Journal of Social Sciences”, Vol 28 No.2(iii), December 2023, ISSN – 0973-855X.
- Research Paper entitled “Exploring HR Function: Google’s People Analytics Approach” at this International Conference, got published in the Chronicle of Neville Wadia Institute of Management Studies and Research, Pune.
- Research Paper entitled Portraying the Relationship between Workplace Environmental Factors and Employee Productivity,” has been published in the UGC Care Group-I Journal “Madhya Bharti” – Humanities and Social Sciences, ISSN: 0974-0066, Vol-85, No.21, January-June 2024.
- Research Paper entitled “A Study Concerning the Impact of the Organizational Culture on Employee Performance: A Literature Review” got published in International Journal of Scientific Research in Engineering and Management (IJSREM), ISSN: 2582:3930, Volume 9, Issue 8, August-2025 which is an open access peer-reviewed scholarly journal indexed in major databases.

**Details of FDPs / STTPs attended in last 5 years:**

- Completed the Online Short Term Training Programme (STTP) on “Academic Excellence through Research & Innovation” from 24th November 2025 to 28th

November 2025 organized by Mechanical Engineering Department of Akhil Bharatiya Maratha Shikshan Parishad's Anantrao Pawar College of Engineering & Research, Pune in association with Indian Society for Technical Education

- Completed one week faculty development programme (FDP) on “Fostering Innovation and Start-Up Culture in Academic Institutions” from 28th July 2025 to 1st August 2025 organized by the MBA Department, PVG’s CEOT & M, Pune
- Completed the Faculty Development Programme (FDP) on Research Methodology, Ethics and Publication Tools organized by the Mechanical Engineering Department of PVG’s COET & M, Pune from 16th June 2025 to 20th June 2025
- Completed the 12 weeks of the Jan-Apr 2025 NPTEL-AICTE Faculty Development Programme conducted by the Indian Institute of Technology, Guwahati, funded by the MoE, Govt. of India, for the course of “Organizational Behaviour: Individual Dynamics in Organization” with a consolidated score of 84%, achieving the “Elite” Certification with the “Silver Medal”.
- I have also completed the 12 weeks of the July-Oct 2024 NPTEL-AICTE Faculty Development Programme conducted by the Indian Institute of Technology, Kharagpur, funded by the MoE, Govt. of India, for the course of “Human Resource Development” with a consolidated score of 61%, achieving the “Elite” Certification.
- Completed one week faculty development programme (FDP) on Empowering Business through IPR Knowledge” from 22nd July 2024 to 26th July 2024 organized by the MBA Department, PVG’s CEOT & M, Pune
- Completed the Mastering Questionnaire Design: Advanced Workshop for Researchers and PhD Students, organized by the Center for Publication Ethics and the Center for Complementary and Integrative Health, Savitribai Phule Pune University, Pune, from July 12 to 13, 2024.
- Furthermore, I have completed the 8 weeks of the Jan-March 2024 NPTEL-AICTE Faculty Development Programme conducted by the Indian Institute of Technology, Kharagpur, funded by the MoE, Govt. of India, for the course of “Strategic Performance Management” with a consolidated score of 77% achieving the “Elite” Certification with the “Silver Medal”.

- Moreover, I have completed the 8 weeks of the Jan-March 2024 NPTEL-AICTE Faculty Development Programme conducted by the Indian Institute of Technology, Kharagpur, funded by the MoE, Govt. of India, for the “Managing Change in Organizations” course with a consolidated score of 63%, achieving the “Elite” Certification.
- I have completed one week of the National Level Faculty Development Program (FDP) from 10th to 14th June 2024, on “Hands-on Training on IPR” (Patent, Copyright & Trademark), organized by the Mechanical Engineering Department & PVG's ASM Student Club in association with ASM International Pune Chapter.
- Completed the 4 weeks of the Jan-Feb 2024 NPTEL-AICTE Faculty Development Programme conducted by the Indian Institute of Technology, Bombay, funded by the MoE, Govt. of India, for the course of “Advances in Strategic Human Resource Management” with a consolidated score of 68%, achieving the “Elite” Certification.
- Completed a 3-day Faculty Development Programme (FDP) from 3rd-5th April 2023 on the theme “Inculcating Universal Human Values in Technical Education” organized by All India Council for Technical Education (AICTE) at Pune Vidyarthi Griha’s College of Engineering & Technology & G K Pate (Wani) Institute of Management, Pune
- Participated in 5 5-day ISTE Approved FDP on " The Role of Teachers in NEP 2020 Implementation" with 'A' Grade, organized by D.Y.Patil College of Engineering, Pune-44

#### **Major Portfolios Handled: (department level)**

- Class Co-ordinator
- FDP Co-ordinator
- Prepared the first-year autonomy courses syllabus booklet
- Admission Co-ordinator