

TEDxPVGCOET COMMITTEE 2023-24

Vaishnavi Habbu
Co-Organizer

Nisarg Kudgunti
Licensee & Organizer

Atharva Ostwal
Treasurer

<i>Curation</i>	<i>Logistics & Operations</i>	<i>Media & Communication</i>
Aniket Gaudgal	Kasturi Bhandare	Drushti Chilveri
Ankita Renuse	Ayushi Chougule	Komal Pathare
Aakash Joshi	Shivang Gupta	Tanmay Mare
Monisha Arora	Shruti Kumbhar	Vedant Sowalkar
Pratik Damami	Omkar Kalburgi	Afaan Shaik
Pushkar Tipre	Gaurav Dhande	Yash Garve
Girija Awate	Varad Ghumare	Ishika Dhorajkar
Swanand Nalawde	Apurv Kochar	Varun Tammevar
Yuvraj Yadav	Akash Lohar	Ajinkya Pundalik
Sanavi Sonawne	Janhavi Shinde	Sushmita Chaudhari
	Abhijeet Thore	
	Jui Bramhe	
	Rudraunsh Joshi	

<i>Design & Production</i>	<i>Editorial</i>	<i>Finance & Sponsorship</i>
Nirjara Mhaskar	Aditya Bhambe	Ved Dalvi
Rutvij Deo	Maitrayee Bhave	Arya Gandhe
Sahil Batgeri	Aarya Joshi	Yash Solanki
Shreenidhi Bedarkar	Vedant Deshpande	Arav Petkar
Vishvajit Sherkar	Pratik Limbekar	Nachiket Kulkarni
Shruti Natekar	Vaidehi Deshpande	Nishikant Toshniwal
Vedant Joshi	Saniya Deshpande	Rugved Bopardikar
Ayush Koparde	Prajakta khaty	Hemil Shah
Avani Thakur	Sanidhya Adhau	

Recruitment Process Report for TEDxPVGCOET (Academic Year 2023-2024)

❖ Overview:

This report outlines the recruitment process for TEDxPVGCOET, with a focus on the academic year 2023-2024. TEDxPVGCOET is a renowned college club that promotes innovative ideas and facilitates the exchange of intellectual thoughts. The recruitment process aims to identify and onboard talented and dedicated individuals who will contribute to the club's mission and activities.

❖ Recruitment Objectives and Goals:

The primary objective of the recruitment process is to identify and select suitable team members who will serve TEDxPVGCOET during the academic year 2023-2024. The recruitment process aims to:

- Attract individuals with a passion for knowledge sharing and innovative thinking.
- Assemble a diverse team with various skills and backgrounds.
- Ensure the successful execution of club events and activities.

❖ Recruitment Strategies Used

1. **Broadcasting Messages:** TEDxPVGCOET leveraged various communication channels to broadcast messages about the recruitment drive. This included announcements in classes, emails, and social media platforms.

2. **Campaigning Around the College Campus:** Eye-catching posters and flyers were strategically placed around the college campus to raise awareness and attract potential candidates.

3. **Flyers and Posters:** Visually appealing flyers and posters were designed and posted at prominent locations within the college premises to catch the attention of potential applicants.

4. **WhatsApp Community Group:** A WhatsApp community group was created, which currently boasts over 500 members. This group served as a platform for sharing updates, clarifying queries, and fostering engagement among prospective applicants.

❖ Application and Selection Process Details

1. **Google Form Application:** Interested candidates were directed to fill out a Google Form, which was extensively circulated through social media, college emails, and various college-related communication channels. The Google Form collected the following information:

- Personal and contact details.
- Motives for wanting to join the committee.
- Previous experiences and relevant skills.
- Team preferences within the club.

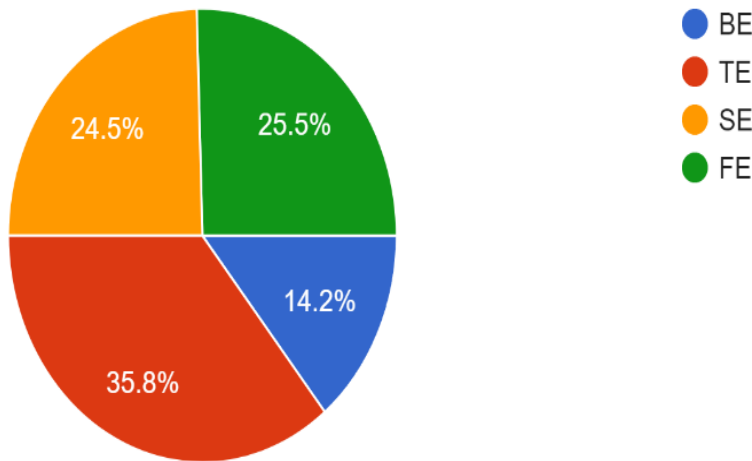
2. **Thorough Evaluation:** The responses received through the Google Form were meticulously evaluated by the recruitment committee, considering the alignment of applicants' goals and skills with the club's mission.

3. Shortlisting for Interviews: After the initial evaluation, shortlisted candidates were invited for interviews based on their applications, held both offline and online.

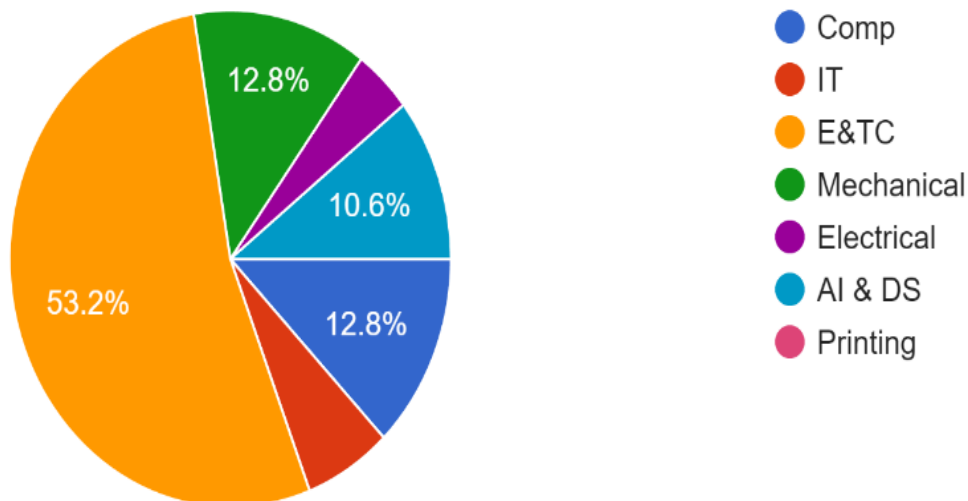
❖ Applicant Demographics

A total of 106 applicants expressed interest in joining TEDxPVGCOET for the academic year 2023-2024. The demographics of the applicants were as follows:

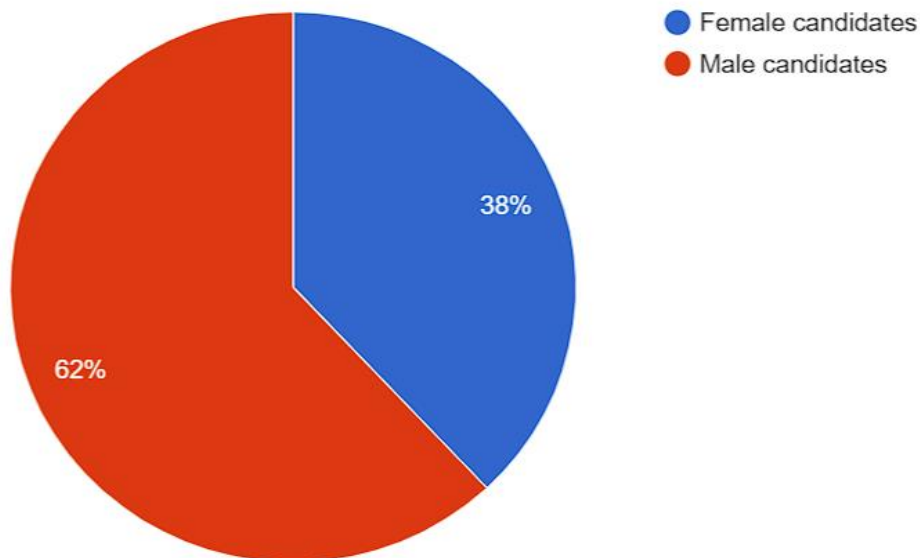
- Distribution by academic year:



- Distribution by department:



- Distribution by gender:



❖ Interview Process Information

The interviews were conducted in both offline and online modes to accommodate the candidates' availability. The interview process occurred as follows:

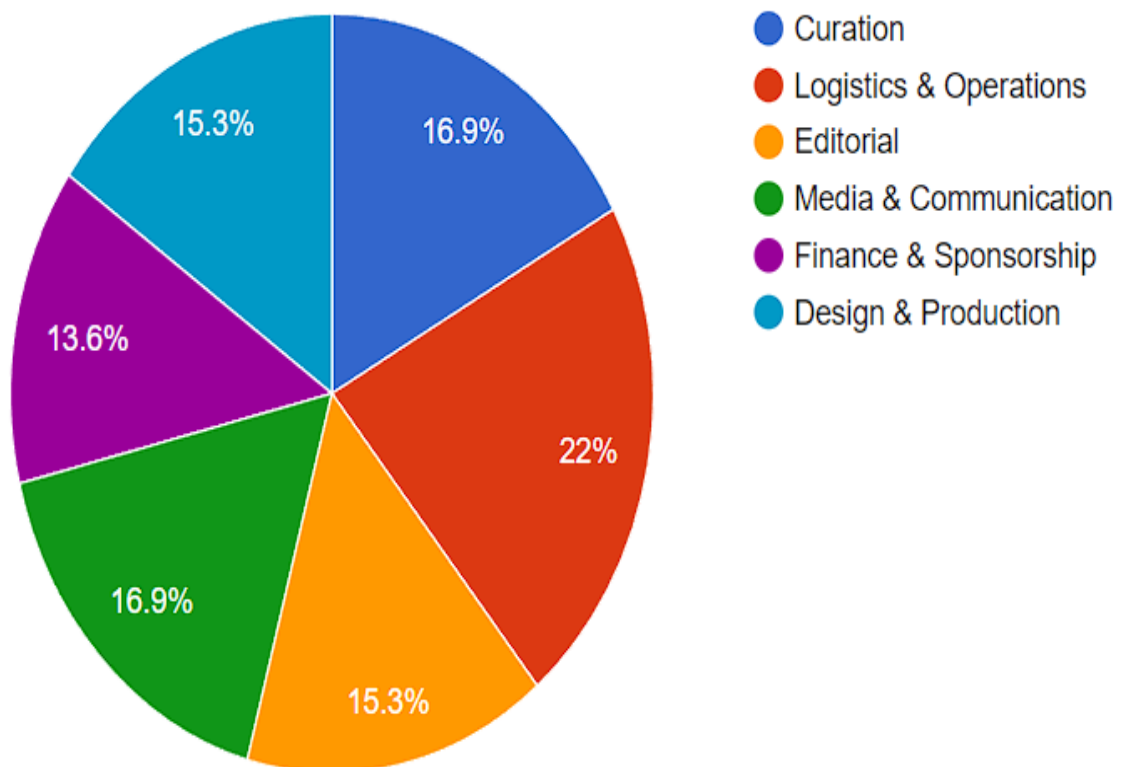
Offline Interviews were conducted on **September 14th** for **26 students** and on **September 15** for **28 students**, offering a face-to-face interaction opportunity for local candidates.

Online Interviews were held over the weekend of **September 16th**, facilitating **14 students** who couldn't attend in person.

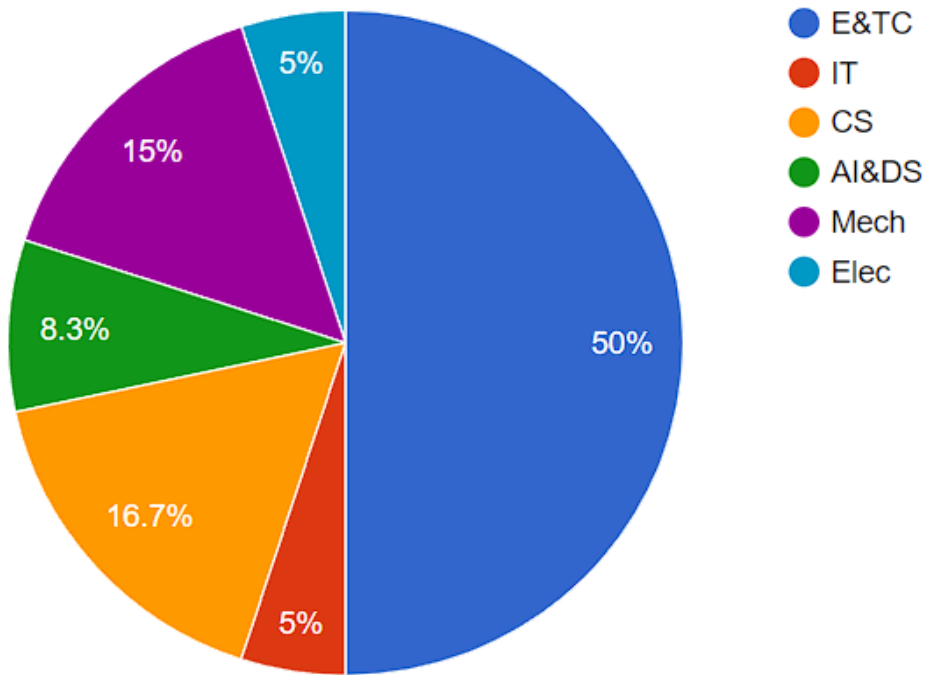
❖ Selection Results demographics

After a comprehensive evaluation and interview process, TEDxPVGCOET successfully recruited a total of 60 new members who displayed outstanding potential and enthusiasm for the club. These selected members will play a pivotal role in driving TEDxPVGCOET's activities for the academic year 2023-2024.

Team wise distribution



Branch wise distribution



Gender wise distribution

